MINISTRY OF ABORIGINAL AFFAIRS

MINISTRY OF ABORIGINAL AFFAIRS ANNUAL REPORT 1999/2000

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LETTER OF TRANSMITTAL

The Honourable Garde Gardom, QC
Lieutenant-Governor of the Province of British Columbia

May it Please Your Honour:

It is my pleasure to submit to you the annual report of the Ministry of Aboriginal Affairs of the Province of British Columbia for the period of April 1, 1999 to March 31, 2000.

Honourable Dale Lovick
Minister of Aboriginal Affairs

The Honourable Dave Lovick
Minister of Aboriginal Affairs
Parliament Buildings
Victoria, British Columbia

Minister:

I have the pleasure to submit the Ministry of Aboriginal Affairs Annual Report 1999/00.

Philip Steenkamp
Deputy Minister

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MANDATE

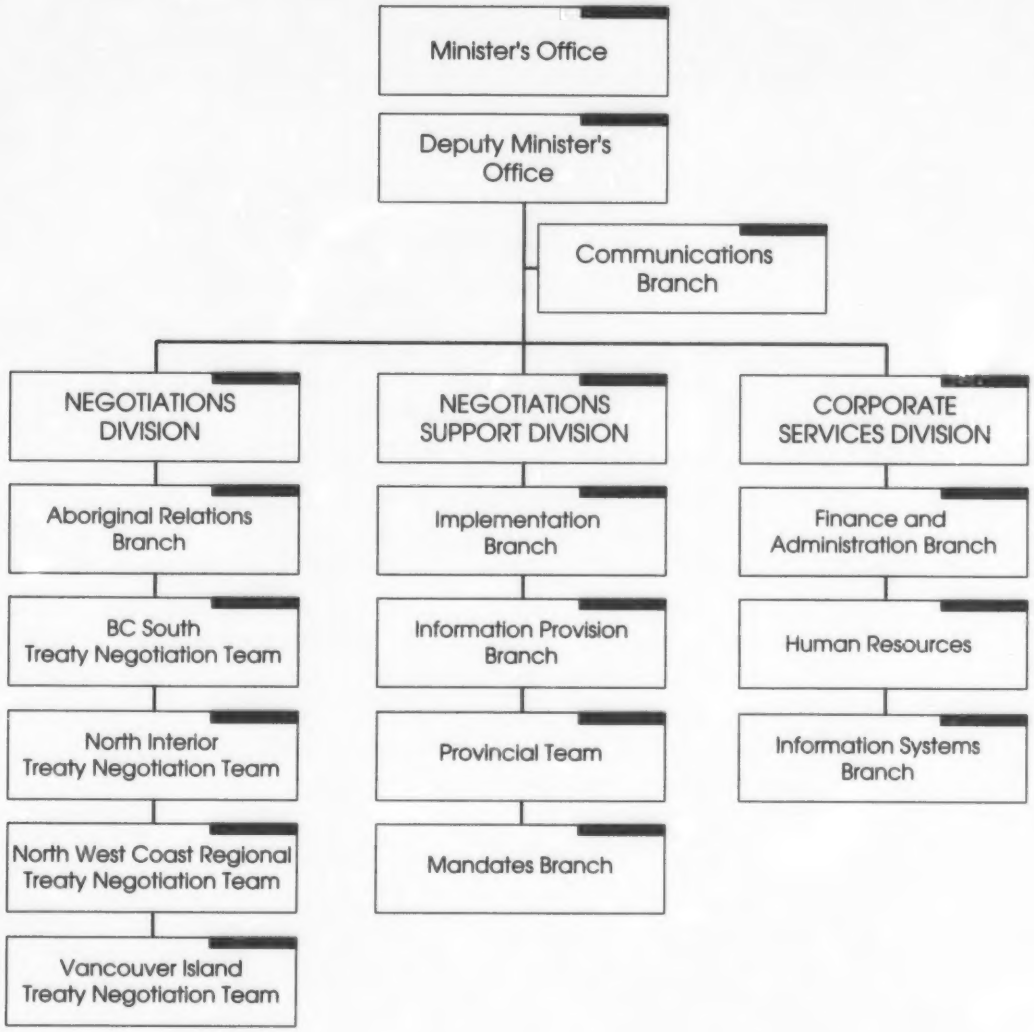
The Ministry of Aboriginal Affairs has responsibility for resolving aboriginal claims on behalf of citizens in the province of British Columbia. The ministry's vision is a society in which all British Columbians enjoy the social and economic benefits of co-operation and land use certainty.

EMPLOYMENT EQUITY

The ministry is committed to developing a workforce that reflects the diversity of the population of British Columbia. Achievements during 1999/00 include:

- Produced an Employment Equity Action Plan of initiatives to assist in achieving a diverse workforce, and actively monitored the plan's implementation.
- Increased overall ministry representation of employment equity target groups by hiring 43 per cent of new regular and auxiliary employees from these groups.
- Organized aboriginal cultural awareness sessions attended by ministry employees.
- Conducted a workforce profile survey to assist in monitoring the representation of employment equity groups.
- Continued to offer diversity training to employees.
- Continued to ensure employment equity is integrated into ministry planning and operations.

ORGANIZATION CHART



Organization and Structure

In order for the Ministry of Aboriginal Affairs to meet its goals the organization is structured as follows:

Deputy Minister's Office

The Deputy Minister's Office provides corporate leadership, direction and coordination; undertakes strategic planning and performance measurement; provides support to the minister; and manages corporate communications through correspondence.

Communications

The Communications Branch works to raise public awareness and understanding of treaty negotiations and aboriginal issues through communication planning, development of public information materials and organizing events. The branch responds to public enquiries and requests for information through the ministry's toll-free information line and maintains an Internet information site. The branch also provides issues management, media monitoring and media relations services to the ministry, as well as advice and support to the minister and deputy minister.

During 1999/2000, the Communications Branch achieved the following:

- Worked with the British Columbia Treaty Commission (BCTC), First Nations Summit and Federal Treaty Negotiation Office to carry out province-wide public information programs.
- Staffed toll-free telephone line to answer public enquiries on a wide range of topics, including the Nisga'a Treaty.
- Produced and distributed 21 news releases.
- Published 2000 Guide to Aboriginal Organizations and Services.
- Continued a community outreach program in Prince George for distribution of information on regional treaty negotiations.
- Maintained ministry Web site on an ongoing basis.
- Updated ministry display for use at public events.
- Provided information on the Nisga'a Treaty, including passage of the Nisga'a Final Agreement Act (Bill 51) by the British Columbia Legislative Assembly.
- Provided information to the public and support to the Minister of Aboriginal Affairs for hearings on the Nisga'a Treaty carried out in five B.C. communities by the federal Select Standing Committee on Aboriginal Affairs and Northern Development.
- Developed tripartite public information plans with the federal government and First Nation representatives for all active treaty tables.

- Advertised main table sessions and public information meetings in local newspapers and through media notices and pamphlets.
- Informed local media of progress in negotiations and facilitated media relations with negotiators.
- Worked with community organizations, First Nations and the federal government to conduct public meetings
- Prepared and distributed pamphlets and newspaper inserts.
- Co-ordinated event planning, news releases, media relations and other communications activities to mark milestones in the treaty process.
- Planned and carried out announcement and media relations for the signing of the Sechelt Agreement-in-Principle and the tabling of land and cash offers to the Ditidaht and Pacheedaht, In-SHUCK-ch N'Quat'qua, Gitanyow, Snuneymuxw and Sliammon First Nations.
- Announced British Columbia's approval for treaty-related measures to revitalize the B.C. treaty process.
- Co-ordinated communications response to cross-ministry issues.
- Prepared speaking notes and arranged briefings. media interviews and speaking engagements for the minister and deputy minister at aboriginal law conferences, the Premier's Summit for Island/Coastal Communities, the First Nations Summit, youth conferences and a conference on opportunities available on First Nations' lands.
- Provided communications support to the Premier for speaking engagements at the National Aboriginal Achievement Awards, opening of the 'Namgis Big House and Business at the Summit.
- Communicated progress at treaty tables through public meetings, published material, newspaper articles, special events, local media interviews and the ministry web site.
- Continued support to the Aboriginal Relations Branch for communications related to interim measures, dispute resolution and negotiations outside the treaty process.
- Planned and executed announcement and media coverage for the Clayoquot Sound Interim Measures Extension Agreement.
- Announced initialling and subsequent provincial ratification of an agreement by the province and McLeod Lake Indian Band to settle the band's claim to land and benefits under Treaty No. 8.
- Announced settlement of the Nazko Cut-Off Claim.
- Communicated provincial support of the National Aboriginal Youth Strategy through media relations, and through the distribution and Internet-posting of documents.
- Announced extended funding to the First Peoples' Heritage, Language and Culture Program.
- Coordinated media release and events listing for celebration of National Aboriginal Day in B.C.

Negotiations Division

The Negotiations Division conducts treaty negotiations; works with Canada and First Nations to resolve outstanding specific and cut-off claims; conducts other negotiations with First Nations, Metis and Off-Reserve aboriginal organizations; and negotiates and facilitates the development of interim arrangements and treaty-related measures, including economic and social development initiatives. This division ensures effective input and involvement of line ministries and other agencies, local government, and third parties in negotiations. It provides logistical and operational support to regional negotiating teams and ensures government consistency in consulting with First Nations post-Delgamuukw by providing advice and assistance to line ministries on the application of the Province's consultation policy. The division provides strategic advice to Cabinet on managing aboriginal issues, and is responsible for administration of the First Citizens' Fund and Line Ministry Fund.

In addition to items listed under Targeted Activities and Outcomes, the Negotiations Division achieved the following:

- Completed appraisals and obtained specific mandates for five treaty tables.
- Worked towards establishment of a process for community relationship building with the Haisla Nation, local government and local industry.
- Negotiated agreement to an accelerated treaty process with the Ts'kw'aylaxw First Nation.
- Carried out negotiations with the First Nations Treaty Negotiations Alliance respecting treaty issues.
- Continued working with Ministry of Environment, Lands and Parks and the First Nations of the Northern Nations Summit through the Northern Wildlife Policy Committee.
- Formed Forestry Measures Table with the Carrier Sekani Tribal Council.
- Presented a comprehensive Agreement-in-Principle scoping exercise to the Northern Regional Negotiation Table.
- Held meetings with the Westbank and Yekooche First Nations.
- Renewed the Heiltsuk Accord which provides a co-operative approach for addressing land and resource issues and supports resource projects while Agreement-in-Principle negotiations continue.
- Continued Agreement-in-Principle negotiations with Haisla Nation, Heiltsuk Band Council, Gitanyow Hereditary Chiefs, Tsimshian Tribal Council and Wet'suwet'en Hereditary Chiefs.
- Continued Agreement-in-Principle negotiations with Sto:lo Nation, In-SHUCK-ch N'Quat'qua, Cariboo Tribal Council, Esketemc, Yale, Tsawwassen and Tsleil-Waututh First Nations.
- Continued Agreement-in-Principle negotiations with the Hul'qumi'num Treaty Group, Nuu-chah-nulth Tribal Council, Te'Mexw Treaty Association, Kwakiutl Laich-kwil-tach Nations Treaty Society and the Homalco, Klahoose, Sliammon, Snuneymuxw (Nanaimo), and Ditidaht and Pacheedaht First Nations.

- Continued Agreement-in-Principle negotiations with the Ktunaxa Kinbasket, Kaska Dena, Lheidli T'enneh and Tsay Keh Dene.
- Initialled four draft Agreement-in-Principle chapters with In-SHUCK-ch N'Quat'qua.

Negotiations Support Division

The Negotiation Support Division develops province-wide treaty mandates and negotiating instructions for each treaty table, and manages consultation with the Treaty Negotiation Advisory Committee and the Union of British Columbia Municipalities. The division prepares provincial treaty settlement legislation, negotiates implementation plans, manages the closing agenda for treaties and ensures all relevant obligations undertaken by B.C. are discharged by the effective date of treaties. The division supports treaty tables by managing the Treaty-Related Measures Fund, providing land and resource data, and managing the Common Land Information Base fund. This fund, available to line agencies, captures and integrates land and resource data in support of treaty negotiations and the Province's response to Delgamuukw. The division negotiates federal/provincial cost-sharing arrangements for treaties and represents the Province in discussions on treaty process issues with the British Columbia Treaty Commission, federal government and First Nations Summit. The division conducts policy discussions with the Union of B.C. Indian Chiefs and First Nations Summit on issues of mutual importance and develops and manages government-wide aboriginal policies. The division also provides strategic advice to Cabinet and supports and advises other government ministries and agencies as they develop and implement policies and programs related to aboriginal people.

In addition to the items listed under Targeted Activities and Outcomes, the Negotiation Support Division achieved the following:

- Assisted tables in presenting initial provincial perspectives on each mandate area.
- Reviewed draft governance, lands and resources and fiscal Agreement-in-Principle chapters at several treaty tables.
- Refined treaty mandates on governance, lands and resources and fiscal issues for individual treaty tables.
- Initiated tracking project to monitor negotiations with respect to the branch's mandate areas.
- Continued development of the Treaty-Related Adjustment Fund and its management plan.
- Developed McLeod Lake Indian Band Treaty No. 8 Adhesion and Settlement Act legislation and provided assistance and support in preparation for its implementation.
- Led analysis and restructuring of the process for developing financial mandates for individual treaty tables.
- Provided guidance to negotiators on specific issues arising at treaty tables.
- Under the protocol agreement between the Province and the Union of B.C. Municipalities, assisted in developing a number of projects dealing with local government, First Nations relationships and related urban treaty issues.

- Provided advice to line ministries on issues including:
  - aboriginal-focused working group under the Assistant Deputy Ministers' Committee on Prostitution and Sexually Exploited Youth;
  - Fish Protection Act;
  - salmon aquaculture; and
  - inter-ministry committee on forest certification standards.
- Provided advice on federal initiatives of importance to B.C. including Off-Reserve/Metis study, Royal Commission on Aboriginal Peoples, First Nations Land Management Act, federal water strategy, Senate Committee on Aboriginal Governance and the National Children's Agenda.
- Worked with TNAC to review and provide advice on policy options on several topics, including First Nations governance arrangements under treaty, third party compensation, wildlife management and fisheries.
- Expanded individual sectoral consultation on a wide variety of treaty issues.

Corporate Services Division

The Corporate Services Division provides services and support to the Ministry of Aboriginal Affairs and to the Ministry of Women's Equality. These services include administration, finance, human resources and employment equity, payroll, information systems, records management, and freedom of information and protection of privacy.

During 1999/2000, the Corporate Services Division achieved the following:

- Managed finances effectively and efficiently, providing accounting services, financial planning and analysis to ministry executive and staff.
- Provided cost-effective corporate services for facilities, telecommunications and other administrative requirements of the ministry.
- Completed a reorganization linked to the merger of services for the Ministries of Aboriginal Affairs and Women's Equality.
- Provided ongoing training in the primary financial processes used in the ministry (contracts, travel, business meetings).
- Continued evaluation and improvement of the ministry's financial and administrative processes.
- Provided services to ministry staff in all personnel and payroll areas, including staffing, classification, organizational development, labour relations, employment equity, occupational health and safety, training, pay and benefits.
- Completed Year 2000 compliance activities for all ministry computer hardware, software and applications to ensure no disruption occurred.
- Developed a contact management system to facilitate the management of ministry contacts and the efficient distribution of information to treaty consultation committees.
- Commenced re-development of a system to track and respond to public inquiries regarding the status of treaty negotiations.
- Commenced work on a data management framework for geographic information system data acquired and analyzed by the Information Provision Branch.
- Acquired and implemented specialized systems for the Information Provision Branch to facilitate the preparation and delivery of geographic data in support of the treaty process.
- Upgraded ministry computers.
- Responded to 26 requests under the Freedom of Information and Protection of Privacy Act.
- Responded to 40 requests for advice from other ministries and organizations responding to Freedom of Information and Protection of Privacy requests involving First Nations.
- Provided advice and assistance to the ministry in the implementation of government-wide standard records classification systems.
- Provided access to library materials for ministry employees.
- Retrieved records relating to court cases involving First Nations.
- Continued the records management project established to ensure the ministry is meeting records management standards set out by the Province.

Targeted Activities And Outcomes

Treaty Negotiations

ACTIVITY	OUTCOME
Negotiate Framework Agreements with First Nations in the treaty process.	Continued Framework Agreement negotiations toward Framework Agreements with Squamish, Musqueam and Winalagalis.
Negotiate Agreements-in-Principle with First Nations involved in the treaty process.	Signed an Agreement-in-Principle with Sechelt. Tabled land and cash offers with In-SHUCK-ch N'Quat'qua, Snuneymuxw, Sliammon, Ditidaht/Pacheedaht and Gitanyow as a step toward reaching Agreements-in-Principle. Continued negotiations towards Agreements-in-Principle with 22 other First Nations.
Manage implementation of closing agenda for the Nisga'a Final Agreement.	Provided information and support to government agencies for completion of closing agenda activities. Ensured all tasks were identified and communicated.
Implementation of Nisga'a Final Agreement.	Established Implementation Committee and assisted line ministries in developing strategic work plans for effective implementation of the Nisga'a Final Agreement. Fully developed the framework of relations with line ministries for facilitating longer term, effective implementation of treaties. Managed implementation of the agreement to ensure the Province is prepared to fulfil treaty obligations. Ensured all consequential amendments that would give full force and effect to the Nisga'a Final Agreement were completed. Reviewed Orders in Council to ensure B.C. met its obligations.
Negotiate a Final Agreement with Sechelt.	Canada, B.C. and Sechelt agreed to adjourn negotiations while Sechelt continued extensive community consultation.

ACTIVITY	OUTCOME
Finalize implementation, eligibility and enrolment and ratification provisions of Sechelt Final Agreement.	Canada, B.C. and Sechelt agreed to adjourn negotiations while Sechelt continued extensive community consultation.
Develop Sechelt Implementation Plan.	Canada, B.C. and Sechelt agreed to adjourn negotiations while Sechelt continued extensive community consultation.
Negotiate a transboundary Agreement-in-Principle with Yukon and B.C. First Nations.	Conducted exploratory talks at the Northern Regional Negotiations table.
Develop financial mandates for individual treaty negotiations.	Obtained financial mandates for 16 treaty tables. Approved specific mandates for five treaty tables and, with Canada, presented land and cash offers at each of the tables.
Develop province-wide policy for transboundary agreements.	Approved a policy for transboundary agreements and continued negotiations at transboundary tables.
Consult with Regional Advisory Committees, Treaty Advisory Committees and third parties.	North Interior treaty negotiation team participated in 25 Regional Advisory Committee and 22 Treaty Advisory Committee meetings. Vancouver Island treaty negotiation team participated in 32 Regional Advisory Committee meetings, 21 Treaty Advisory Committee meetings and 61 other meetings. B.C. South treaty negotiation team participated in more than 50 Regional Advisory Committee meetings and more than 30 Treaty Advisory Committee meetings. The North West Coast treaty negotiation team participated in 22 Regional Advisory Committee meetings, including a special mayors session related to the Wet'suwet'en negotiations, and five Treaty Advisory Committee meetings. Continued work with individual local governments, industry groups and other stakeholders to identify and clarify local interests in treaty negotiations.

TREATY NEGOTIATIONS CONTINUED ...

ACTIVITY	OUTCOME
Consult with Regional Advisory Committees, Treaty Advisory Committees and third parties.	Continued support to the Aboriginal Relations Branch, as needed, for consultation processes related to interim measures, dispute resolution and other negotiations outside the British Columbia Treaty Commission process.
Administer Line Ministry Fund to support negotiations.	Disbursed funds totalling $854,780 to 19 projects in support of treaty negotiations.
Negotiate a self-government cost-sharing agreement with Canada.	Initiated negotiations with Canada on a framework for cost-sharing First Nations self-government programs and services. Developed an internal discussion paper. Updated the First Nations Summit, Treaty Negotiations Advisory Committee and line ministries on the progress of negotiations.
Develop preliminary and final cost-sharing agreements for each treaty table.	Concluded the necessary cost-sharing agreements to enable Canada and B.C. to table treaty settlement offers with five First Nations.
Reach agreement with Canada on outstanding cost-sharing procedures required for implementing land and resource provisions in the Cost-Sharing Memorandum of Understanding.	Reached agreement on a capital transfer procedure and met with Canada to develop a procedure on third party interests that will help with the development of a procedure for non-forestry forgone revenue. Consulted with line ministry staff on a regular basis.
Reach agreement with Canada on procedures to streamline cost-sharing calculations.	Reached agreement with Canada on simplified procedures for calculating representative hectares and for identifying appraisable lands.
Reach agreement with the First Nations Summit and Canada on negotiation support funding.	Reached agreement on negotiation support funding provided to the British Columbia Treaty Commission.

ACTIVITY	OUTCOME
Implement Protocol Agreement with the Ministry of Municipal Affairs and Union of British Columbia Municipalities (UBCM).	Signed sub-agreement to the 1996 Protocol of Recognition. Met with the Ministry of Municipal Affairs and UBCM to address issues including interim measures, implications of the Delgamuukw decision for local government, urban treaty issues and local government/First Nations relations.
Coordinate ministry's involvement in UBCM annual convention.	The Minister of Aboriginal Affairs spoke to a forum on treaty negotiations and met with delegates.
Build land and resource analytical models to assist provincial negotiators.	Developed land status model and land and resource impact analysis model.
Work with the First Nations Summit, Canada and the British Columbia Treaty Commission on measures to accelerate the treaty process.	Approved an accelerated process for treaty negotiations. The tripartite Senior Officials Working Group actively explored measures to accelerate the treaty process. Agreed to funding arrangements with Canada for treaty-related measures. Continued to explore opportunities for treaty-related measures and other means of accelerating progress at various tables.
Support information and analysis requirements for treaty negotiations, cost-sharing and implementation.	Addressed the information and analysis needs of 42 treaty tables and supported the delivery of five treaty offers/proposals. Regularly refined data access and analysis processes to meet changing priorities associated with treaty progress. Delivered base maps, digital data, charts, analysis and reports to treaty tables through innovative models and analysis technologies. Funded 44 government-wide projects totalling $3.25 million for land and resource information collection and analysis to support treaty negotiations in and outside of the treaty process. Negotiated and administered the provincial/federal Information Sharing Protocol.

TREATY NEGOTIATIONS CONTINUED ...

ACTIVITY	OUTCOME
Consult with Treaty Negotiations Advisory Committee (TNAC) on treaty policy which may affect third parties.	Held 31 meetings with TNAC. Policy issues addressed include third-party compensation, non-member representation, post-treaty geographic extension of treaty settlement lands, First Nations' jurisdiction on treaty settlement lands sold or alienated, First Nations' role off treaty settlement lands and treaty-related measures.
Develop effective information provision processes and mechanisms.	Streamlined the treaty information delivery process, including partnering with industry to develop and implement a new cost-effective process to determine land status. Integrated technically divergent land and resource data from external sources, including government agencies, industry, Crown corporations and interest groups. Continued to improve inventories of natural and cultural heritage resources and accessibility of information between ministries. In co-operation with federal officials, acted on several information initiatives recommended during the 1999 Opportunities for Information Sharing Workshop, including: - development of a comprehensive federal/provincial land and resource data directory - development of a workshop report - development of an on-line data access mechanism - development of a First Nations information capacity review - production of the Year 2000 Map Book

Other Negotiated Agreements

ACTIVITY	OUTCOME
Negotiate a resolution to the Squamish Estuary Plan.	Continued negotiations toward an umbrella agreement.
Manage Specific/Cut-Off Claims process for B.C.	Signed the Nazko Cut-off Claim Settlement Agreement.
	Completed negotiation of the McLeod Lake Treaty No. 8 Adhesion and Settlement Agreement.
	Completed historical research on the Lax-Kw'alaams claim.
	Facilitated the sale of one parcel of Crown land to the Osoyoos First Nation as part of the Haynes Specific Claim.
Administer Clayoquot Sound Interim Measures Agreement.	Signed the Clayoquot Sound Interim Measures Extension Agreement extending the agreement for another five years.
	Managed the Clayoquot Sound Central Region Board operations within budget.
Coordinate Delgamuukw-related government consultation with First Nations.	Established a line ministry support unit to better coordinate activities across government. Provided consultation guideline training to staff of the Oil and Gas Commission.
	Allocated $1.2 million and 12 full time employees to line ministries in support of consultation activities.
	Formed a lands and resources directors committee to improve consultation efforts. Reviewed and commented on line ministry operational consultation guidelines to ensure consistency in application.

Economic and Social Opportunities

ACTIVITY	OUTCOME
Work with the Union of B.C. Indian Chiefs (UBCIC) to develop 1999/2000 workplan and budget for policy table.	Developed a workplan and budget. Continued discussions with the UBCIC.
Work with the First Nations Summit to develop 1999/2000 workplan and budget for Policy Table.	Developed a workplan and budget. Continued discussions with the First Nations Summit.
Work with First Peoples' Cultural Foundation to protect aboriginal languages.	Provided $150,000 to match funding from the Ministry of Education in support of the First Peoples' Heritage, Language and Culture Program. Assisted the First Peoples' Cultural Foundation in development of a long-term funding strategy to protect aboriginal languages. Assigned a staff person to assist with fund raising initiatives.
Develop implementation pla.. for the Social Union Framework Agreement.	Worked with intergovernmental relations officials to provide input into the national working group discussions. Met with federal, provincial, territorial and aboriginal officials.
Administer the First Citizens' Fund.	Facilitated 133 loans totalling $3.75 million through the Business Loan Program to begin or expand operations creating an estimated 300 jobs. Completed review of the Business Loan Program. Provided 118 student bursaries totalling $129,700 to aboriginal students attending post-secondary institutions. Provided 29 elders' organizations with assistance totalling $25,000 to attend cultural or educational gatherings. Assisted Friendship Centres by distributing funding of $690,000 to program directors in 23 centres, as well as $85,000 to the B.C. Association of Aboriginal Friendship Centres.

ACTIVITY	OUTCOME
Negotiate with Off-Reserve and Metis organizations at tripartite policy tables to develop a productive interagency approach to improving the relationship and services.	**Off-Reserve** Held round table meetings with stakeholders in various regions of the province to deal with the topics of health, child and family services, justice and self-government. **Metis** Instituted a Metis Commission on Child and Family Services. Completed discussion of other devolution opportunities in the areas of health and justice.
Provide liaison with Native Economic Development Advisory Board (NEDAB).	Explored options for investing the uncommitted portion (or expendable portion) of the First Citizen's Fund directly into aboriginal financial institutions in conjunction with the Native Economic Development Advisory Board (NEDAB), Ministry of Finance and representatives of aboriginal financial institutions. Held six NEDAB meetings.

National Aboriginal Youth Strategy

ACTIVITY	OUTCOME
Complete development of National Aboriginal Youth Strategy and statistical profile on aboriginal youth.	Completed the National Aboriginal Youth Strategy in conjunction with federal, provincial and territorial officials and leaders of five national aboriginal organizations. Completed a national statistical profile on aboriginal youth containing a range of social and economic indicators including health, education, training and employment.
Seek approval from federal, provincial, and territorial ministers of aboriginal affairs and national aboriginal leaders on National Aboriginal Youth Strategy.	Federal, provincial and territorial ministers of aboriginal affairs and national aboriginal leaders: - endorsed the National Aboriginal Youth Strategy; - reviewed a statistical profile on aboriginal youth; - agreed to a process for monitoring and implementing the strategy, including annual reporting to ministers and leaders; and - endorsed a proposal for a national aboriginal youth conference to be held in 1999 or 2000.
Develop plan for implementing National Aboriginal Youth Strategy in British Columbia.	Commenced development of a corporate plan for implementing the National Aboriginal Youth Strategy for approval by the Deputy Ministers' Committee on Social Policy.
Determine links between National Aboriginal Youth Strategy and other youth initiatives/programs.	Co-ordinated an inventory of all provincial programs for aboriginal youth to identify links between programs and contribute to a national inventory of programs and services.
Implement and monitor National Aboriginal Youth Strategy.	Commenced development of a process for monitoring implementation of the strategy in conjunction with federal and territorial aboriginal officials.

1999/2000 Branch Expenditures ($000s)

Vote		Budget	Actual	Under Spent
10	**Ministry Operations:**			
	Minister's Office	455	452	3
	Support to Negotiations	7,261	6,870	391
	Corporate Services	5,242	5,125	117
	Negotiations	15,426	14,283	1,143
	Treaty Settlement & Implementation	2,267	2,266	1
	Special Account			
	First Citizens' Fund	2,700	2,656	44
	Total Ministry	**33,351**	**31,652**	**1,699**

Expenditures By Type